

# John R. Bode

**Member**
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## PRACTICE AREAS

Employment Litigation | Labor & Employment | Labor & Union Relations | Trade Secrets & Non-Compete Litigation | Litigation | Immigration | Automotive | Construction

John Bode concentrates his practice on labor relations and employment opportunity. For more than four decades, John has served as lead trial counsel in numerous cases before state and federal agencies and courts and the National Labor Relations Board. He has extensive experience representing many prominent national, regional and Tennessee employers in union organizing campaigns, collective bargaining, arbitrations, strikes, decertification petitions, wage and hour and other state and federal audits.

## EDUCATION

- J.D., University of Richmond, 1985
  - Member and contributing writer on the school's law review staff
- B.S., *with Distinction*, Commerce, University of Virginia, 1982
  - Concentrations in Finance and Human Resources Management

## BAR ADMISSIONS

- Tennessee

## COURT ADMISSIONS

- U.S. District Court, Eastern and Middle Districts of Tennessee
- U.S. Court of Appeals, Third, Sixth, and Eleventh Circuits

## ACCOLADES

- *Chambers USA*: America's Leading Lawyers for Business – Labor & Employment (Tennessee, Band 3), since 2015
- *Mid-South Super Lawyers*® – Employment & Labor; Employment Litigation, 2007-2008, Since 2013
- *The Best Lawyers in America*® – Labor & Employment Law Management; Labor & Employment Litigation, since 2007
- *Best Lawyers*® "Lawyer of the Year" (Chattanooga, Tennessee) – Employment Law (Management), 2027
- *Best Lawyers*® "Lawyer of the Year" (Chattanooga, Tennessee) – Labor & Employment Litigation, 2026, 2022 & 2018
- *Best Lawyers*® "Lawyer of the Year" (Chattanooga, Tennessee) – Labor Law Management, 2021, 2017 & 2014
- *Best Lawyers*® "Lawyer of the Year" (Chattanooga, Tennessee) – Employment Law Management, 2020 & 2013

- Martindale-Hubbell – AV Preeminent Peer Review Rated
- American Bar Foundation – Fellow
- Chattanooga Bar Foundation – Fellow

## MEMBERSHIPS

- American Bar Association
- Associated General Contractors, Labor and Employment Law Council – Member
- Chattanooga Bar Association, Board of Governors – Former Member
- First-Centenary United Methodist Church in Chattanooga – Member
- Rotary Club of Chattanooga – Member
- Society for Human Resources Management, Chattanooga Chapter – Former Board Member and Legislative Director
- Tennessee Bar Association, Labor and Employment Law Section –Member and Former Chair

## COMMUNITY

- Urban League of Greater Chattanooga – Board Member and Chair
- Boys & Girls Clubs of Chattanooga – Board Member and Former Chair
- Bright School – Former Board Member
- Hunter Museum of American Art – Former Board Member
- John Bode and Friends: A Labor & Employment Law Update, 2010-2026













