

Stacie Caraway

Member
Chattanooga
stacie.caraway@millermartin.com

Office:
423.785.8399

Fax:
423.321.1579

PRACTICE AREAS

Healthcare Litigation | Labor & Employment | Employment Law Compliance Advice & Training | Employment Litigation | Workplace Accommodation & Leave Issues | Healthcare | Litigation | Investigations & Special Projects | Construction

Stacie advises employers of all sizes on how to comply with applicable state and federal laws concerning employee leave and pregnancy, disability and religious accommodation as well as anti-discrimination, harassment and retaliation laws while still effectively running their businesses.

EDUCATION

- J.D., *with Honors*, University of Cincinnati College of Law, 1995
    - Graduated with the highest GPA in the litigation curriculum
- B.A., *summa cum laude*, University of Tennessee at Chattanooga, 1992

BAR ADMISSIONS

- Tennessee

COURT ADMISSIONS

- Tennessee State and Federal Courts
- U.S. Court of Appeals, Sixth Circuit

ACCOLADES

- *The Best Lawyers in America*® – Employment Law Management, since 2024

MEMBERSHIPS

- Chattanooga Bar Association
- Tennessee Bar Association

COMMUNITY

- Bethel Bible Village – Board of Trustees

EXPERIENCE

- Stacie is an employment law strategist, litigator and trainer, advising national, regional and local employers on employment law matters focusing on FMLA leave administration, ADA, pregnancy and religious accommodations, as well as anti-harassment, discrimination and retaliation laws.
- She develops, reviews and updates employee handbooks, policies, employment contracts and severance agreements, and represents employers in local, state and federal legal proceedings including the EEOC, DOL and state human rights commission investigations, mediations and lawsuits throughout the United States.
- Stacie is a frequent speaker at national, regional and state HR, executive and management forums regarding the above-described topics, and provides in-house training and counsel to HR professionals and supervisors to help them address various issues relating to employee hiring, discipline and termination which impact companies of all sizes.

