Jessica M. Wolinsky

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PRACTICE AREAS

Alternative Dispute Resolution (ADR) | Business Litigation | Employee Benefits & Executive Compensation | Employment Law Compliance Advice & Training | Employment Litigation | Labor & Employment | Litigation | Wage & Hour | Workplace Accommodation & Leave Issues | Workplace Environmental, Health & Safety/OSHA | Automotive | Labor & Union Relations

Jessica is a litigation associate concentrating her practice in labor & employment law and business litigation. In addition to her experience advising and representing employers in employment law matters, she formerly practiced as a plaintiff's lawyer representing employees in actions brought against employers. Her diverse experience provides additional perspective in representing and advocating for clients on either side of Labor & Employment matters. Jessica has litigated claims and advised clients regarding the Family and Medical Leave Act, Title VII of the Civil Rights Act, Americans with Disabilities Act, Fair Labor Standards Act, Families First Coronavirus Response Act, Age Discrimination in Employment Act, False Claims Act and State Contract Law. She has experience handling claims following EEOC, EEO and OSHA processes, as well as assisting in negotiating collective bargaining agreements. Additionally, Jessica has experience drafting and advising on contracts relating to employment, provision of services, engagement of staffing agencies and product distribution.

EDUCATION

- J.D., *magna cum laude*, Samford University Cumberland School of Law, 2019
  - *Cumberland Law Review*, Executive Editor
  - West Publishing, Student Advisor
  - Scholar of Merit – Civil Procedure I, Contracts II, and Labor Law
  - Judge Abraham Caruthers Fellow
  - Dean's List
- B.S., *magna cum laude*, Political Science (minors in Economics and Public Relations), Berry College, 2016

BAR ADMISSIONS

- Alabama
- Tennessee

COURT ADMISSIONS

- U.S. District Court, Eastern District and Middle District of Tennessee
- U.S. District Court, Northern, Middle and Southern Districts of Alabama
- U.S. District Court, Eastern District of Michigan

ACCOLADES

- *Mid-South Super Lawyers* Rising Stars – Labor & Employment, since 2021
- *Best Lawyers Ones to Watch in America* – Litigation – Labor and Employment, since 2027 edition

MEMBERSHIPS

- American Bar Association
- Chattanooga Bar Association
- Federal Bar Association
- Inns of Court
- Southeast Tennessee Lawyers' Association for Women (SETLAW)
- Tennessee Bar Association