

L&E Seminar | Handling New Workplace Challenges in a (Hopefully!) Post-COVID World

Posted in Event on September 20, 2022

Date: Thursday, November 17, 2022

Location: Miller & Martin, 12th Floor Volunteer Building, 832 Georgia Avenue, Chattanooga, TN 37402

Time: Registration & Breakfast 8:00 a.m. – 8:30 a.m. | Program 8:30 a.m. – 10:00 a.m.

Presenters: [Stacie Caraway \(Member, Miller & Martin\)](#) and [T.W. Francescon \(Director of People, Culture & Community, Southern Champion Tray\)](#)

CLE: TN and GA CLE approval is pending

Join us for a complimentary seminar hosted in-person at our Chattanooga office for the first time since early 2020.

Register below!

Remote work is here to stay! As are labor market and employee retention challenges.

Join us for a discussion of the practical and legal implications of:

- Employing workers in states you otherwise have no facilities/operations.
- Complying with new leave, break, wage payment, and training laws which may apply in those states along with the tax ramifications of having workers in such states.
- “Real world” employee, recruitment, engagement, and retention practices – the good, the bad, and the ugly/ineffective!
- For some, the “advent” of transgender issues in the workplace – bathrooms, pronouns, and assisting your supervisors and other employees in appropriately interacting with transgender applicants and employees.
- Lingering employee requests for accommodations based on “what they were allowed to do/get by with during COVID.”