

Miller & Martin Labor & Employment Attorneys Present at 2023 SHRM Legal Roundtable

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Miller & Martin Labor & Employment attorneys Stacie Caraway and Scott Simmons will present at the [Southeast Tennessee Society for Human Resource Management's](#) (SHRM) Legal Roundtable on Tuesday, February 14, 2023. This event, which is open to SHRM members and non-members, will provide breakfast and networking opportunities beginning at 7:30 a.m., followed by four 30-minute rotating roundtable discussions.

Stacie Caraway will provide an update on the Family and Medical Leave Act (FMLA) and Americans with Disabilities Act (ADA) laws. Scott Simmons promises to keep his legal update interesting during his session titled "A Quick Look Back: Musings, Lawyer Jokes, and Other HR Updates You May (or May Not) have Missed in the Last 12 Months ... but Mostly Lawyer Jokes."

Ms. Caraway advises employers of all sizes on how to comply with applicable state and federal laws concerning employee leave and pregnancy, disability and religious accommodation as well as anti-discrimination, harassment and retaliation laws while still effectively running their businesses.

Mr. Simmons focuses his practice on employment litigation and preventative counseling in the firm's Labor & Employment practice. Mr. Simmons regularly counsels clients on a wide range of employment-related topics, including wage-and-hour compliance, hiring, termination and creation and modification of general personnel policies. He also has significant experience defending a wide variety of employment-related lawsuits in front of a variety of employment-related forums, including state and federal courts in multiple states, the U.S. Equal Employment Opportunity Commission, similar state agencies, and the National Labor Relations Board. As a former business owner with a master's degree in business administration, Scott draws on his business-management background in communicating with clients on day-to-day legal issues, including risk management, employee relations, labor negotiations, and employer compliance matters.

To register or learn more, visit the [Southeast Tennessee SHRM website](#).