# Miller & Martin Labor & Employment Attorneys Present at 2025 SHRM Legal Roundtable

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Miller & Martin Labor & Employment attorneys Scott Simmons and Stacie Caraway will present at the Southeast Tennessee Society for Human Resource Management's (SHRM) Legal Roundtable on Tuesday, February 11, 2025. This event, which is open to SHRM members and non-members, will provide breakfast and networking opportunities beginning at 7:30 a.m., followed by four 30-minute rotating roundtable discussions.

Scott Simmons will provide a general legal briefing covering the latest developments in labor & employment laws. Stacie Caraway will provide an update on the Family and Medical Leave Act (FMLA) and Americans with Disabilities Act (ADA) laws.

Stacie Caraway advises employers of all sizes on how to comply with applicable state and federal laws concerning employee leave and pregnancy, disability, and religious accommodation as well as anti-discrimination, harassment, and retaliation laws while still effectively running their businesses.

Scott Simmons focuses his practice on employment litigation and preventative counseling in the firm's Labor & Employment practice. Mr. Simmons regularly counsels clients on a wide range of employment-related topics, including wage-and-hour compliance, hiring, termination, and the creation and modification of general personnel policies. He also has significant experience defending a wide variety of employment-related lawsuits in front of a variety of employment-related forums, including state and federal courts in multiple states, the U.S. Equal Employment Opportunity Commission, similar state agencies, and the National Labor Relations Board. As a former business owner with a master's degree in business administration, Scott draws on his business-management background in communicating with clients on day-to-day legal issues, including risk management, employee relations, labor negotiations, and employer compliance matters.

To register or learn more, visit the Southeast Tennessee SHRM website.