

Jessica Malloy-Thorpe

Associate

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Jessica Malloy-Thorpe focuses her practice in the area of business litigation, with an emphasis on labor and employment litigation and arbitration. In her representation of employers, Jessica is experienced in briefing dispositive motions, mediating various employment disputes, enforcing arbitration agreements, responding to the Equal Employment Opportunity Commission and various state agencies on charges of discrimination, and responding to Department of Labor investigations. Jessica enjoys representing employers from the very beginning of a case through the conclusion of trial or the arbitration merits hearing, as well as at the appellate level. Jessica also regularly advises employers under various employment laws, including Title VII, the ADA, FMLA, FLSA, USERRA and the WARN Act, among others. Prior to joining Miller & Martin, Jessica clerked for the Honorable Susan K. Lee in the U.S. District Court for the Eastern District of Tennessee and the Honorable Susan L. Collins in the U.S. District Court for the Northern District of Indiana.

A Florida native, Jessica earned her undergraduate degrees from the University of Florida as part of its dual degree program. In 2010, she graduated with her B.S., *cum laude*, from the Warrington College of Business with a major in Business Economics, as well as with her B.A., *cum laude*, from the College of Liberal Arts and Sciences with a major in Political Science. Jessica was recognized as a National Merit Scholar, a Florida Top Scholar, and an Anderson Scholar of the Highest Distinction.

In 2013, Jessica earned her J.D. from the Georgetown University Law Center, where she received the CALI Award for best exam in Torts and was recognized for her commitment to pro bono service.

BAR ADMISSIONS

- Georgia
- Florida
- Tennessee

ACCOLADES

- *The Best Lawyers in America: Ones to Watch* - Labor and Employment Law Management; Labor and Employment Litigation, since 2022
- *Mid-South Super Lawyers Rising Stars* - Employment Litigation, since 2021

MEMBERSHIPS

- American Inns of Court Foundation, Justices Ray L Brock Jr Robert E Cooper Chapter, Executive Committee
- Chattanooga Bar Association, Young Lawyers Division
- Federal Bar Association, Chattanooga Civics & Outreach Subcommittee



PRACTICE AREAS

Litigation
Labor & Employment
Alternative Dispute Resolution (ADR)
Business Litigation
Class & Collective Action
Employment Law Compliance Advice & Training
Employment Litigation
Labor & Union Relations
Trade Secrets & Non-Compete Litigation
Wage & Hour
Workplace Accommodation & Leave Issues
Automotive

EDUCATION

- J.D., Georgetown University Law Center, 2013
 - Georgetown Journal of Gender and the Law
 - Georgetown Criminal Justice Clinic
 - Exceptional Pro Bono Pledge Honoree – completed over 175 hours of pro bono service
- B.S., Economics; B.A., Political Science, *cum laude*, University of Florida, 2010
 - National Merit Scholar
 - Florida Top Scholar Award
 - Anderson Scholar of the Highest Distinction

- Chattanooga Area Chamber of Commerce's Leadership Chattanooga, Class of 2023/2024
- Legal Aid of East Tennessee, Board of Directors
- Southeastern Tennessee Lawyers' Association of Women (SETLAW), Former President
- Tennessee Bar Association, Women in the Profession Committee

