

## Jessica M. Wolinsky

### Associate

Chattanooga

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### Office

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Jessica is a litigation associate concentrating her practice in labor & employment law and business litigation. In addition to her experience advising and representing employers in employment law matters, she formerly practiced as a plaintiff's lawyer representing employees in actions brought against employers. Her diverse experience provides additional perspective in representing and advocating for clients on either side of Labor & Employment matters. Jessica has litigated claims and advised clients regarding the Family and Medical Leave Act, Title VII of the Civil Rights Act, Americans with Disabilities Act, Fair Labor Standards Act, Families First Coronavirus Response Act, Age Discrimination in Employment Act, False Claims Act and State Contract Law. She has experience handling claims following EEOC, EEO and OSHA processes, as well as assisting in negotiating collective bargaining agreements. Additionally, Jessica has experience drafting and advising on contracts relating to employment, provision of services, engagement of staffing agencies and product distribution.

### BAR ADMISSIONS

- Alabama
- Tennessee

### ACCOLADES

- Mid-South Super Lawyers - Rising Stars - Labor & Employment, since 2021

### MEMBERSHIPS

- American Bar Association
- Chattanooga Bar Association
- Federal Bar Association
- Inns of Court
- Southeast Tennessee Lawyers' Association for Women (SETLAW)
- Tennessee Bar Association



### PRACTICE AREAS

Alternative Dispute Resolution (ADR)  
Business Litigation  
Employee Benefits & Executive Compensation  
Employment Law Compliance Advice & Training  
Employment Litigation  
Labor & Employment  
Litigation  
Wage & Hour  
Workplace Accommodation & Leave Issues  
Workplace Environmental, Health & Safety/OSHA  
Automotive  
Labor & Union Relations

### EDUCATION

- J.D., *magna cum laude*, Samford University Cumberland School of Law, 2019
  - *Cumberland Law Review*, Executive Editor
  - West Publishing, Student Advisor
  - Scholar of Merit - Civil Procedure I, Contracts II, and Labor Law
  - Judge Abraham Caruthers Fellow
  - Dean's List
- B.S., *magna cum laude*, Political Science (minors in Economics and Public Relations), Berry College, 2016