

Jimmy Daniel

Member

Atlanta

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Jimmy Daniel's practice focuses on advising and representing employers of all sizes in both union and non-union settings, offering guided counsel to his clients in finding practical solutions to their employment-related matters. Mr. Daniel currently serves as Co-Chair of the firm's Labor & Employment Group and Employment Law Compliance Advice & Training Group, and is a member of the firm's Hiring Committee.

BAR ADMISSIONS

- Georgia
- Tennessee

ACCOLADES

- Chambers USA: America's Leading Lawyers for Business, 2015-2018
- *Georgia Super Lawyers®* - Rising Stars, 2010, 2012-2014
- *Georgia Trend* magazine - Legal Elite, 2009, 2011, 2013-2017
- BTI - Client Service All-Stars, 2011

MEMBERSHIPS

- Atlanta Bar Association
- State Bar of Georgia
- Tennessee Bar Association

EXPERIENCE

- Litigation Avoidance (counseling executive leadership team and human resources professionals, conducting management training, drafting workplace policies, performing workplace investigations).
- Special Employment Initiatives (managing reductions-in-force and other corporate restructurings, conducting FLSA audits and exemption conversions, drafting and implementing ADR programs).
- Contract Preparation (drafting and negotiating employment, severance and related agreements).
- Employment Litigation (appearing before EEOC, DOL, and state/local agencies, defending claims under Title VII, Section 1981, ADA, ADEA, FMLA, FLSA, EPA, and various state laws).
- Protection of Business Assets (preparing and enforcing noncompete, nondisclosure, and nonsolicitation agreements).
- Labor Relations (appearing before NLRB, managing grievance process and arbitration, providing advice regarding union avoidance and management of



PRACTICE AREAS

Class & Collective Action

Labor & Employment

Employment Law Compliance Advice & Training

Employment Litigation

Labor & Union Relations

Wage & Hour

Workplace Accommodation & Leave Issues

Workplace Environmental, Health & Safety/OSHA

Litigation

Immigration

Alternative Dispute Resolution (ADR)

Investigations & Special Projects

International/World Law Group

EDUCATION

- J.D., *cum laude*, University of Georgia School of Law, 2000
 - Donald P. Gilmore, Jr. Memorial Award for Overall Excellence in Employment Law
- B.B.A., University of Georgia, 1996

existing union relationship).