

2024 HR Business Leadership & Strategy Conference*

Friday, February 9, 2024 | 7:30 a.m. - 4:30 p.m. | Hilton Franklin Cool Springs

7:30 a.m. Arrival, Registration & Networking

Continental Breakfast Buffet Opens

7:55 a.m. Welcome and Introductions with Conference Chair

Matt Gregory, Vice President, Lockton Companies

8:00 a.m. Opening General Session

Another One Bites the Dust: 3 Non-Negotiable Changes Every People Leader Must Make to Keep the Talent They Need to Get the Job Done

Leslie Beale, Founder & CEO, Profusion Strategies

9:00 a.m. Early Morning Break

9:15 a.m. Mid-Morning Session

Beyond the Seat: HR's Role in Business Success

Ann Hatcher, Senior Consultant, Thrivence

10:15 a.m. Late Morning Break

10:30 a.m. Late Morning Session

Select, Assemble and Maximize Your Team of Specialists

Scott Simmons, Attorney, Miller & Martin

11:30 a.m. Lunch Buffet

12:00 p.m. Luncheon Panel Session

Risk Management, Finance and the Bottom Line – Evolving Opportunities for HR

Moderator: Shelby Allmon, Market President TN, NOW CFO

Panelist: Marcus Heiter, Chief Accounting Officer, Wellvana

Panelist: April Murray, Vice President, Accounting Operations, Warner Music Group

Panelist: Jim Schmitz, Market Leader, Elliott Davis

1:00 p.m. Early Afternoon Break

1:15 p.m. Early Afternoon Session

Aligning Incentives and Effectively Competing for Resources

Dan George, Founder & CEO, Piper Key

2:15 p.m. Mid Afternoon Break

2:30 p.m. Mid Afternoon Session

Legislative and Economic Impact to Your Business

Karrington Anderson, Manager, Government Affairs & Outreach, TN Chamber of Commerce

Sarah Burnett, Chief of Staff & Director of Foundation, TN Chamber of Commerce

3:30 p.m. Closing General Session

Constructing an Action Plan to Guide Your Organization Through the Tides of Change

Lynsey Hathcock, Digital Transformation Consultant, Leapgen

Elissa Montoya, HR Transformation, Operations & Technology Advisor, Mercer

4:30 p.m. Closing Remarks, Conference Concludes



LESLIE BEALE
Chief Executive Officer
Profusion Strategies



ANN HATCHER
Senior Consultant
Thrivence



SCOTT SIMMONS
Partner
Miller & Martin



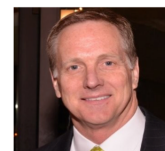
SHELBY ALLMON
Market President, TN
NOW CFO



MARCUS HEITER
Chief Accounting Officer
Wellvana



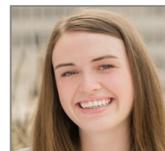
APRIL MURRAY
VP Accounting Operations
Warner Music Group



JIM SCHMITZ
Market Leader
Elliott Davis



DAN GEORGE
Chief Executive Officer
Piper Key



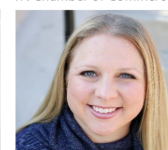
KARRINGTON ANDERSON
Manager, Govt. Affairs
TN Chamber of Commerce



SARAH BURNETT
Chief of Staff
TN Chamber of Commerce



ELISSA MONTOYA
Advisor in HR Ops & Tech
Mercer



LYNSEY HATHCOCK
Transformation Consultant
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*Times, presenters & sessions subject to change. Last update 1/28/24

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